

	Hand Hygiene Training and Observation Competency (soap and water & alcohol sanitizer) Validation Method: Observation of technique and minimum time required (20 seconds of hand rubbing with soap) (15 seconds of hand rubbing with alcohol sanitizer) Observation Focus: soap and water and alcohol sanitizer hand hygiene Review Period: Upon hire and PRN if retraining indicated
Student/Faculty Name:	Department: Office of Academic Affairs
School Name/Program:	Date of competency:
Return Demonstration required Refer to IP-02 Policy Job Aid 1 on Policy Tech for visual aid as needed	
Observation Criteria for soap and water hand hygiene	Performed
Perform hand hygiene using <u>soap and water</u> (rubbing hands with soap a minimum of 20 seconds).	
Perform hand hygiene using <u>alcohol sanitizer</u> (rubbing hands together with sanitizer for a minimum of 15 seconds.)	
a. Team member turns on water faucet in sink	☐ Yes ☐ No
b. Team member wets hands with water	☐ Yes ☐ No
c. Team member applies soap to hands	☐ Yes ☐ No
d. Rub the entire hand with soap for 20 seconds - <u>Ensure all areas are addressed:</u> Rub between fingers, palm of hands, back of hands, fingers, nails and thumbs	☐ Yes ☐ No
e. Rinse hands in running water from the wrists down to fingertips, <u>being careful not to contaminate your wrists or clothing.</u>	☐ Yes ☐ No
f. Dry hands with paper towel(s)	☐ Yes ☐ No
g. Turn off water with paper towel(s) if manual faucet and discard paper towel into trash can	☐ Yes ☐ No
Observation Criteria for alcohol hand hygiene	Performed
1. Applies hand hygiene gel/foam into palm of hand	☐ Yes ☐ No
2. Rubs hands together a minimum of 15 seconds covering palms, front and back of hands, fingers, fingernails, and thumbs until all areas of hands are covered in sanitizer	☐ Yes ☐ No
3. Hands are rubbed until dry	☐ Yes ☐ No
Competency Findings*:	
☐ PASS: Soap and water hand hygiene completed accurately. Hands rubbed a minimum of 20 seconds with soap	
☐ PASS: Alcohol hand hygiene completed accurately. Hands rubbed a minimum of 15 seconds with alcohol sanitizer	
☐ ACTION PLAN: Hand hygiene using soap and water retraining required before retest	
☐ Technique retraining needed as not all parts of the hands were rubbed with soap	
☐ Did not meet 20 second minimum of rubbing hands together with soap	
☐ If faucet is manual, did not turn off sink with paper towel	
☐ ACTION PLAN: Hand hygiene using alcohol sanitizer retraining required before retest	
☐ Technique retraining needed as not all parts of the hands were rubbed with alcohol sanitizer	
☐ Did not meet 15 second minimum of rubbing hands together with alcohol sanitizer	
Observer (Validator) name printed: _____	
Observer (Validator) signature: _____	Date: _____
Student/Faculty signature: _____	Date: _____